

ADVERT ID 231170

## Deputy Principal

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### St. Laurence's N.S

Brookstone Road, Baldoyle, Dublin 13. Baldoyle D13C924  
<https://www.stlaurencesbaldoyle.org>

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#### MAIN DETAILS

**Status:** Active  
**Level:** Primary  
**Date Posted:** Thu Mar 27 2025 14:26:54  
**Application Closing Date:** Fri Apr 11 2025  
**Commencement Date:** Thu Aug 28 2025  
**Status of Post:** Permanent

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#### SCHOOL DETAILS

**School Type:** Mainstream  
**School Structure:** Vertical  
**Gender:** Co-Educational  
**School Patronage:** Catholic  
**Total No. of Teaching Staff:** 25  
**Current Enrolment:** 427  
**Droichead school:** Yes

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#### POST DETAILS

##### Panel of Applicants:

An internal panel of suitable applicants may be set up to fill vacancies which may occur within a specific time period (four months for teacher posts and the duration of the school year for SNA posts) from the date on which the Board approves the successful candidate.

##### Additional Information:

St. Laurence's National School is a dual campus vertical mainstream school under the patronage of the Archbishop of Dublin. The successful candidate will move between both buildings on a daily basis. One of our campuses is located on Brookstone Road and other is located on Grange Road.

We are currently inviting applications for the position of Deputy Principal. This is a permanent position.

The Deputy Principal will support the Principal in the day-to-day management of the school and in accordance with Circular 0044/2019, as the needs of the school continuously evolve, a review of duties may result in the reassignment of the roles and responsibilities within the Leadership and Management team.

The Deputy Principal will support the Principal and will co-operate with the Principal in the fulfilment of the Principal's role, will act or deputise as the Principal in the absence of the Principal and will work in partnership with the Principal to ensure the effective leadership and management of the school. The Deputy Principal will work very closely with the Principal to ensure a continuing high standard of teaching and learning in the school.

Working as part of the school's Leadership and Management Team, the Deputy Principal will play a key role in fostering a culture of trust, respect, and confidentiality within the school community.

In order to be eligible candidates must be fully registered with the Teaching Council and have a minimum of five years recognised teaching service, two of which must be in a recognised primary

school within the Republic of Ireland.

The roles and responsibilities for this post relate to the four domains of leadership and management as specified in Circular 0044/2019 as follows:

1. Leading Teaching and Learning
2. Managing the Organisation
3. Leading School Development
4. Developing Leadership Capacity

Shortlisting and the interview process will be based on the 4 domains as well as the following criteria:

- A strong commitment to upholding and promoting the Catholic ethos of the school.
- Proven leadership skills, including policy development and implementation and prioritising, planning and organising the workload.
- Proven ability to work as a member of a team in a collaborative manner.
- Long-term strategic planning for the development of the school.
- Evidence of a high level of commitment to Continuous Professional Development.
- The ability to promote a culture of learning and creativity in school.
- An understanding of School Self-Evaluation (SSE) and school improvement processes from development to implementation.
- Effective interpersonal, communication and people management skills.
- A clear understanding and knowledge of special education, inclusive education and diversity in education.
- An ability to work with staff and outside agencies to promote pupil wellbeing and provide children with the knowledge, skills and competencies to help them deal with challenges.
- A proven ability to work collaboratively with all staff members, the Board of Management and the wider community
- Willingness and ability to partake in mentoring programmes and initiatives.

Appointment will be subject to, but not limited to:

- Satisfactory references
- Current and continuing Teaching Council registration
- Current Garda Vetting requirements
- Occupational Health screening

A minimum of 3 eligible applications are required for this competition to proceed.

The Standard Application form for Principalship/Deputy Principalship should be used and sent by email to the address below.

Invitations to interview will be sent via email.

Applications via email only to [jobapplication@stlaurencesbaldoyle.org](mailto:jobapplication@stlaurencesbaldoyle.org)

#### APPLICATION REQUIREMENTS

- [Standard Application Form for Principalship/Deputy Principalship - in English](#)
- Letter of Application
- Referees (name, role, contact no.)
- Copy of Certificates, Diplomas, Degrees
- Teaching Council Registration
- Recognised Certificate to Teach Religious Education

Applications may be submitted by

- Email

**APPLY TO THIS JOB VACANCY**

**Roll Number:** 20437E  
**Apply To:** Brookstone Road,  
Baldoyle,  
Dublin 13.  
Baldoyle  
D13C924  
**County:** Dublin  
**Postal District:** Dublin 13  
**Enquiries To:** [jobapplication@stlaurencesbaldoyle.org](mailto:jobapplication@stlaurencesbaldoyle.org)  
**Website:** <https://www.stlaurencesbaldoyle.org>

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